**Job Title**

**Professional Industrial Painter**

**Company Overview**

WeFab specializes in fabricating custom industrial equipment, structural components, and process systems that keep heavy manufacturing & foundry facilities running efficiently. Our work includes heavy-duty conveyors, ductwork and ventilation systems, dip tanks, platforms, and other large-scale steel fabrications built to withstand demanding production environments. We pride ourselves on precision, safety, and the durability of our work in every project.

**Role Summary**

We are seeking a detail-oriented Industrial Painter to join our team. In this role, you will prepare, apply, and oversee coatings and finishes on industrial structures made from all types of sheet metals to ensure durability and compliance with safety and quality standards. This is a hands‑on, physically demanding role that plays a critical part in prolonging equipment life and meeting industry expectations.

**Key Responsibilities**

* **Surface Preparation**
Clean and prepare surfaces thoroughly to ensure optimal paint adhesion.
* **Coating Application**
Use brushes, rollers, spray guns, airless, or electrostatic equipment to apply primers, paints, varnishes, epoxies, and specialized coatings uniformly.
* **Mixing and Matching**
Prepare paints and coatings using viscosity cups, thickness gauges, gloss meters, and your understanding of chemical properties to meet color, consistency, and performance requirements.
* **Quality Inspection**
Monitor drying/curing, conduct surface inspections, and ensure finishes are free of defects and meet specifications.
* **Equipment Maintenance**
Clean, maintain, and calibrate painting tools and machinery to ensure reliability and safety.
* **Safety and Compliance**
Follow all safety protocols, including the use of PPE, handling and disposal of hazardous materials, and adherence to environmental regulations.
* **Cleanup**
Maintain a clean workspace and properly dispose of waste and chemicals following safety guidelines.
* **Coordination and Communication**
Work with production, engineering, or project teams to schedule painting tasks and communicate status updates effectively.

**Qualifications**

**Required:**

* High school diploma or GED (some experience-based flexibility).
* Minimum 1-2 years of experience in industrial painting or a related field.
* Familiarity with painting tools and techniques: spray equipment, brushes, rollers.
* Physical capability to perform demanding tasks—lifting, bending, climbing, and standing for long durations.
* Strong attention to detail and ability to deliver a high-quality finish.
* Knowledge of and commitment to maintaining industry safety standards.

**Preferred:**

* Certification in industrial coatings or safety (e.g., AMPP, OSHA).
* Experience with specialized coatings (e.g., epoxy, polyurethane, powder coat).
* Ability to read blueprints or technical specifications and interpret project requirements.
* Apprenticeship or vocational training in painting/coating practices.

**Skills & Attributes**

* Excellent hand–eye coordination, dexterity, and visual acuity.
* Strong problem-solving and troubleshooting abilities.
* Good communication and teamwork skills.
* Self-motivated, reliable, and capable of working independently when needed.

**Working Environment**

* Industrial fabrication facility
* Indoor conditions, possibly including high humidity, temperature extremes, or confined spaces.
* Physically demanding and requiring compliance with safety regulations and use of PPE.

**Benefits & Growth Opportunities**

* Competitive hourly wage, annual reviews
* Health & dental insurance after Introductory Period.
* Paid time off (vacation, sick days, holidays).
* 401K with Employer Match after 1 year of employment.
* Ongoing training and certification support.

**Compensation & Employment Details**

* **Status:** Full-time, possible overtime
* **Pay:** $20-$25/hour, based on experience

**How to Apply**

Submit resume at <https://www.warsaweng.com/now-hiring> or visit Wefab’s office at 2780 Durbin St. Warsaw, IN to fill out an application Mon-Fri 8a-4p